

## PUTEVI AD Uzice

If you can dream it, we can build it!

POLICY JUNE, 2023

Integrated management system policy is the integral part of the business policy of "PUTEVI" AD Uzice and a framework for defining quality objectives.

By respecting quality, deadlines and partners, with the implementation of all measures for environmental protection and the preservation of health and safety of people in all areas of business, "PUTEVI" AD Uzice has the strategic goal of keeping the position of the leading company on the market.

The top management is determined to consistently implement and continuously improve the integrated management system.

The policy is based on the following principles:

- Participation of management in all relevant processes of the management system.
- Establishing good relations inside and outside the company.
- Support for professional development and acquisition of new knowledge.
- Monitoring trends in terms of modernization and improvement of business and applying them in order to continually improve the quality.
- Dedication to compliance with legal regulations, standards, codes, contracts and other commitments.
- Ensuring a working environment with occupational health and safety protection where the risks of danger and injury are reduced to the minimum possible extent.
- Prevention of pollution, environmental protection and positive impact on the environment, primarily by reducing harmful emissions in the air and preventing pollution of water and soil.
- Rational use of natural resources and socially responsible business.
- Establishing mutually beneficial and ethical relationships with all business partners.
- Continuous improvement of the effectiveness of all systems, processes, products and services.

Managers of all levels are obliged to introduce this policy to their employees and motivate them by personal example to take an active role in the implementation of the management system and strive for continuous improvements.

DIRECTOR

Vladan Stamenic, B.Sc. Civil eng.

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